

TEAMSTERS LOCAL UNION NO. 118

Affiliated with the International Brotherhood of Teamsters



Patrick Darrow
Truce

August 24, 2022

Regarding: Declaration of Impasse between the Teamster Local 118 and Wayne County Sheriff's Office.

Director of Conciliation, Public Employee Relations Board
PO BOX 2074,
ESP AGENCY BLD 2, FLS 18 & 20
ALBANY, NY 12220-0074

Dear Sir or Madam,

Teamsters Local 118 represents the Sergeant/Investigator, Sergeant, Deputy Sheriff Investigator or Deputy Sheriff in the following divisions of the Office of the Wayne County Sheriff: Detective, Juvenile, Civil or Road Patrol Divisions.

Negotiations between the Union and Wayne County began on February 10, 2022. The Union and the County met for a total of nine negotiation sessions as follows:

February 10, 2022	June 2, 2022
March 18, 2022	June 22, 2022
April 8, 2022	July 26, 2022
April 25, 2022	August 19, 2022
May 9, 2022	

During these sessions, the Union presented both economic and non-economic proposals. The County presented a non-economic and eventually an economic counter that was included in a package deal tied to the other proposals. The Union countered the Counties economic proposal. The County advised that their next offer would be "unofficial". The current economic proposals leave the Union and County far apart economically.

Please see attached proposal statuses on all open, pending and tentative agreements.

Sincerely,



Sean Walsh
Business Agent
Teamsters Local 118

TEAMSTERS LOCAL UNION NO. 118

Affiliated with the International Brotherhood of Teamsters



Patrick Darrow
Trustee

August 24, 2022

Sheriff Robert Milby
Wayne County Sheriff's Office
7376 Route 31, Suite 1000
Lyons, NY 14489

Re: Declaration of Impasse

Dear Sheriff Milby,

This letter is to inform you that the International Brotherhood of Teamsters Local 118 has filed Impasse with the Public Employee's Relation Board regarding Sheriff's Road Patrol contract negotiations.

Sincerely,

A handwritten signature in black ink that reads "Sean Walsh". The signature is fluid and cursive.

Sean Walsh Business Agent
Teamsters Local Union 118

Cc: IBT- Legal



**STATE OF NEW YORK
PUBLIC EMPLOYMENT RELATIONS BOARD**

PO BOX 2074
ESP AGENCY BLDG 2, FLS 18 & 20
ALBANY, NEW YORK 12220-0074
TEL: (518) 457-2690
(518) 457-6433 (fax)
www.perb.ny.gov

JOHN F. WIRENIUS
CHAIRPERSON

WILLIAM M. CONLEY
DIRECTOR
OFFICE OF CONCILIATION

October 12, 2022

ROBERT MILBY
SHERIFF
WAYNE COUNTY SHERIFF'S OFFICE
7376 ROUTE 31
SUITE 1000
LYONS, NY 14489
315-946-9711

SEAN WALSH
BUSINESS AGENT
TEAMSTERS LOCAL 118
130 METRO PARK
ROCHESTER, NY 14623
585-256-1350

APPOINTMENT OF MEDIATOR

Re: CASE NO. M2022-084
WAYNE, COUNTY OF AND SHERIFF OF WAYNE COUNTY & TEAMSTERS LOCAL 118

The mediator appointed for the above-referenced case is:

GREGORY POLAND
NYS PERB
THE ELECTRIC TOWER
535 WASHINGTON STREET, SUITE 302
BUFFALO, NY 14203
716-847-3449

The mediator has been instructed to contact you directly to make arrangements for mediation meetings.

Upon receipt of this letter, please mail Gregory Poland a copy of your party's bargaining proposals and a copy of the parties' most recent collective bargaining agreement. If the impasse involves interest arbitration eligible employees and the parties have received an interest arbitration award since their last negotiated collective bargaining agreement, include a copy of the interest arbitration award.

May we remind you that the Mediator is limited to THREE days unless additional time is expressly approved by the Director of Conciliation. Because of these limits, we suggest that you concentrate on those issues of high priority which can be handled in a limited manner.

WILLIAM M. CONLEY
Director of Conciliation

cc: Gregory Poland

DECLARATION OF IMPASSE

INSTRUCTIONS: Complete in full, retain one copy and distribute in the following manner: A) File an original and one (1) copy with the Director of Conciliation, PERB, PO BOX 2074, ESP AGENCY BLDG 2, FLS 18 & 20, ALBANY, NEW YORK 12220-0074. B) Simultaneously serve one (1) copy upon the respondent.

Date: 08/24/2022

PUBLIC EMPLOYER

Name of Public Employer..... Wayne County Sheriff's Office
NAME, TITLE, ADDRESS, TELEPHONE AND FAX NUMBERS of the Representative to whom PERB should direct correspondence Sheriff Robert Milby
7376 Route 31 Suite 1000 Lyons, NY 14489
(Email) (Telephone) 315 946 9711 (FAX) 315 946 5811

EMPLOYEE ORGANIZATION

Name of Employee Organization..... Teamsters Local 118
NAME, TITLE, ADDRESS, TELEPHONE AND FAX NUMBERS of the Representative to whom PERB should direct correspondence Sean Walsh Business Agent
130 Metro Park Rochester, NY 14623
(Email) (Telephone) 585 256 1350 (FAX) 585 256 1429

IDENTIFYING PARTY DECLARING IMPASSE

Public Employer Employee Organization Joint Declaration

DESCRIPTION OF UNIT

- A - Number of employees in the unit: 60
- B - Included titles: Deputy, Sergeant, Investigators, Juvenile, Civil Road Patrol I
- C - Excluded titles: _____
- D - Employer's fiscal year: 01/01/2022 to 12/31/2022
(Mo./Day/Yr.) (Mo./Day/Yr.)
- E - Effective date and expiration date of present agreement: 01/01/2016 to 12/31/2021
(Mo./Day/Yr.) (Mo./Day/Yr.)
- F - Date of recognition or certification of negotiating agent: June 20th 2017

IMPORTANT

DETAILS OF DECLARATION

IMPORTANT

On a separate sheet of paper which should be attached hereto, write a clear and concise history of negotiations leading to this Declaration of Impasse. Include the number and dates of the negotiating sessions and specifically list all presently unresolved issues.

Pursuant to Article 14 of the Civil Service Law, as amended (Public Employees' Fair Employment Act), the undersigned hereby declare(s) that a state of impasse exists between the above noted public employer and employee organization within the meaning of Section 209 of said Act.

[Signature]
Signature of Representative Declaring Impasse

Business Agent
Title

8/24/22
Date

If joint declaration, both representatives must sign:

Signature of Representative Declaring Impasse

Title

Date